

Gender pay gap reporting statement

Under the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017, any school with 250 or more employees must publish a gender pay gap statement on their website, which includes specific information about how both males and females are paid at their school.

Public sector organisations must publish their statement by **30 March** each year.

Employee overview

Total number of full-pay employees by gender	
Female	934
Male	123
Total number of employees	1057

Mean and median information

The table below shows the difference in hourly pay between our male and female full-pay employees as required for national reporting purposes.

Gender Pay Gap	
Median	57.9%
Mean	30.8%

Pay quarters

The table below shows the proportion of each gender in each hourly pay quarter.

	Upper hourly		Upper middle		Lower middle		Lower hourly	
	Female	Male	Female	Male	Female	Male	Female	Male
% in each quarter	78%	22%	87%	13%	94%	6%	94%	6%

Proportion of employees receiving bonuses

The Trust does not operate a bonus scheme and all information regarding level of pay can be found in the Trust Pay Policy.